



## **POLICY 2.07**

### **COUNCIL GOVERNANCE**

#### *Councillor Wages*

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#### **POLICY INTENT**

To set councillors' wages and determine how they are to be adjusted and disbursed.

#### **POLICY RESPONSIBILITY**

Council

#### **POLICY**

- 2.07.01 Councillors are to be paid in semi-monthly installments by automatic deposit using the AUSU payroll system.
- 2.07.02 The wages of elected Councillors are not eligible earnings for employment insurance.
- 2.07.03 Canadian Pension Plan and Income Tax contributions will be deducted from Councillor wages based on information provided in the required government taxation documentation.

#### **Amounts & Responsibilities**

- 2.07.04 The wage for regular Councillors shall be \$229.54 per month.
- 2.07.05 The wage for the Vice-Presidents of the Executive Council shall be \$1260.94 per month.
- 2.07.06 The wage for the President of the Executive Council shall be 1815.76 per month.

#### **Annual Adjustment**

- 2.07.07 Starting October 1 of 2010, the wages of all councillors shall be adjusted by an amount equal to the core Consumer Price Index (CPI), calculated as an average Bank of Canada CPI change in the total CPI over the 12 months prior.

#### **Committee Amounts**

- 2.07.08 Non-executive chairs of AUSU committees or sub-committees shall be paid an additional \$125.00 per month for each committee they are chair of.
- 2.07.09 Non-executive members of AUSU committees or sub-committees (not including the chair)

shall be paid an additional \$75.00 per month for each committee they are a member of, provided they have fully participated in the activities of the committee as determined by the committee chair.

- 2.08.10 The total amount paid for committee work is not to exceed the regular council wage regardless of the number of committees the Councillor is either member or chair of.

### **Benefits**

- 2.07.11 AUSU will provide AU the tuition payment equal to the cost of one undergraduate 3-credit AU course, or the equivalent amount thereof, according to the councillor's local area, on behalf of each councillor to be credited toward any AU undergraduate course.
- a) This benefit may be used once each Councillor Term Year, which begins on the date following a general election when the new Council is made official, and extends for one year, with the next Councillor Term Year beginning on the same date in the next calendar year.
  - b) The course start date must be within the Councillor Term Year that the benefit is taken for.
  - c) Any refunds issued for the AUSU funded course are to be payable to AUSU.
  - d) Any refunds received do not return to that councillor's course benefit amount.
  - e) In order to qualify for this benefit, a councillor must show that each previous course taken with this benefit was completed with a minimum GPA of 1.7.

### **Wage Adjustments**

- 2.07.12 Changes to this policy shall be announced to the membership within 30 days of the motion being passed.

### **POLICY HISTORY**

Original Approval Date: January 30, 2006

Updated Date: May 10, 2011

Mandatory Review by Date: May 10, 2013